

Wittenberg Lutheran Church

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2018 YEAR END REPORTS

PASTOR'S REPORT

2018 Annual Report

Dear Brothers and Sisters in Christ,

2018 was our first full year of ministry together as pastor and congregation. It had a lot of ups and downs. We had some hard goodbyes and some wonderful hellos. We got to know each other, as people do in their first months and years together.

This year included eight funerals: Barbara Nivens, Julia Shealy, Carl Cook, Joan Caughman, Pr. Ricky Leaphart, Mark Lyvers, Myrell Epting, and Bob Householder. I also assisted with funerals for community members Neal Pruter, Ruth Reichardt, and Joe Whittle. We also had eight baptisms, including six on Easter alone. God blessed our congregation with Jase, Ethan, and Cade Long; Madilyn Long; Cooper and Channing Blankenship, and Rhiannon Williams. Helen Edwards was baptized at Wittenberg on behalf of Redeemer Lutheran Church in Greer so that her great-grandmother, Helen Dasher, could be present. We celebrated the confirmation of Marissa Spradley on Reformation Sunday. Twelve children received communion for the first time: Jase, Ethan, and Cade Long, Nate Rogers, Shayla Bedenbaugh, Benjamin Barnes, Henry Bouknight, Skylar Frick, Maggie McDonald, Theo Walker II, Jake Sawyer, and Graham Watson. New members included Donice and Ricky Frick; Shanna, Rhett, Graham and Reid Watson; Diane Spradley (changed from associate to full member); Patricia Tiffner; Lavonia Frick (associate); Karen Day; Keith Wiley; Chris, Robin, Britt, and Chloe Taylor; Samantha and Justin Maroney, Scarlett Connolly, and Ariel Maroney; Gerrie, Heather, Ansley and Emma Kate Gresham. We also celebrated the wedding of William Barnes and Emily Epting at the beginning of June.

One of the things that I learned is that Wittenberg has people who are hungry to learn. Our Coffee and Conversation group continued to run strongly, and we started two groups on Tuesdays. Our Taco Theology group on Tuesday evenings at Mi Rancho started in January 2018 and ranges from a few friends up to fourteen people. We had a request for a midday study that people could get to from their work in Lexington. That began in fall of 2018 with the book *One Thousand Gifts* by Ann Voskamp and will continue to meet about every other week as the new year begins. I got to lead an intergenerational Sunday School class, youth through adults, on the Small Catechism in the spring. We also relaunched our confirmation program this fall, with Sunday School class time as well as monthly meetings with the confirmation students and pastor at Faith Lutheran in Batesburg.

In Lent, we partnered with Bethlehem Lutheran to offer prayer workshops over lunch in addition to our Wednesday evening worship.

This year I had the opportunity to grow in my leadership skills with a workshop on leading staff through Luther Seminary in Minnesota. The bishop's office also nominated me for a program through United Lutheran Seminary that will run in 2019 and 2020.

PASTOR'S REPORT, CONT.

My involvement in the wider church included participation in the SC Synod's Candidacy Committee and Nominating Committee. At Synod Assembly, I was elected to join the SC Synod's delegation to Churchwide Assembly in Milwaukee in August 2019. I also found myself on the Alumni Association Board for Lutheran Theological Southern Seminary. The Ministerial Alliance has been a great joy to me in getting to know our congregational neighbors in Batesburg-Leesville and worship together for Good Friday and Thanksgiving.

Our staff experienced some turnover in 2018 as well. Our cleaning contract ended abruptly last January, leading to the hiring of Chris Derrick and his crew. They are serving us well. We were also blessed by the addition of Becky Lewis Hughes as our parish administrator in June. Rachel Young and Randy Fellers continue their wonderful partnership in our music ministry and Nevin Rodgers continues to build our youth ministry.

Our Wittenberg Lutheran Preschool Program continues to thrive. Tuesday morning's chapel is one of the joys of my week, as I get to share the good news with our young disciples. We have found our way into the traditions of a group hug after the blessing, and a "candle helper" every week who serves as an acolyte for the chapel service.

We also had a wonderful homecoming service this November, featuring a tribute to Bishop James and Mrs. Annette Crumley. Our trunk or treat built relationships among the congregation, the preschool, and the community. We began our Visiting Angels group to bring communion to our homebound members. We also had the substantial project of removing trees, purchasing land, and installing a fence along our cemetery.

God is doing amazing things at Wittenberg through our council and our people. God is welcoming new members to the family and welcoming beloved saints home as their earthly lives end. God is working to improve our facilities so that we can extend a warm welcome to all. I'm excited to see what God will do in and through Wittenberg Lutheran Church in 2019.

May God continue to bless us to be a blessing in this year and the years to come.

Pastor Emily

CONGREGATIONAL COUNCIL REPORT

Report of Church Council

Members of Wittenberg Lutheran Church,

The first order of business for the 2018 Congregational Council was the election of new Council officers. John Leaphart was elected as President, Cher Davis, Vice President, Margaret Caughman, Secretary. Council also elected Brent Shealy as Treasurer and Connie Kramer as Financial Secretary. In March, John Leaphart resigned as President and according to Robert's Rules of Order, I became President. Margaret Caughman respectfully declined to accept the Vice President seat. Chip Spradley was elected as the new Vice President of Congregational Council.

A Food Pantry celebration was held by the Stewardship and Finance Committee to celebrate the donations of over \$200,000 since the start of the Food Pantry.

In June, the Executive Committee hired a new Parish Administrator, Becky Hughes. Becky has been an invaluable part of Wittenberg Lutheran Church. We would also like to Thank Margaret Caughman for her dedication and hard work as she volunteered many hours during the absence of a Parish Administrator.

Council approved the purchase of property on Frances Street that joins the church cemetery to allow future growth in the cemetery. Council also approved the removal of 16 oak trees along North Lee Street that were causing tripping hazards and uprooting coping in some of the cemetery plots. A black wrought iron fence was purchased and installed as part of a beautification project.

On behalf of the Wittenberg Congregational Council, I would like to thank you for your support during 2018!

Respectfully submitted,
Cher Davis
2018 Council President

WITTENBERG LUTHERAN CHURCH LEADERSHIP & COMMITTEES

Wittenberg Lutheran Church
The Reverend Emily Edenfield, Pastor
Cher Davis, 2018 Council President

2018 Council Liaisons To Church Committees:

1. Christian Education - Margaret Caughman, Property - Jay Hendrix, Evangelism - Tom Sawyer, Stewardship & Finance - Brian Shealy, Social Ministry - Crissie Kirby, Worship & Music - Rebecca Reed.
2. Executive Committee - Cher Davis, Audio/Visual - Dean Rodgers, Endowment - Chip Spradley, Pre-school - Chip Spradley, Cemetery - Ricky Long, Mutual Ministry - Ann Nichols, Strategic Planning - Brian Shealy, Youth - Cher Davis

(Listed in the first row of committees are those defined in the constitution; the second row of committees lists those created by action of the church council.)

COMMITTEE RESPONSIBILITIES

Christian Education: Coordinate SCS teachers/substitute teachers, SCS nursery keepers, SCS assembly leader, SCS assembly musician, Children's Church leaders, VBS teachers/helpers, SCS Christmas program leader/assistant, Promote Coffee and Conversation and other weekday Christian Education opportunities..

Property: Maintenance of building and grounds, Put up Christmas tree, Decorate Christmas tree.

Evangelism: Visit with members/prospective members, Sponsor new members, Invite people to attend worship, events, and activities, Serve as greeters at worship services.

Stewardship and Finance: *(from the church constitution)* Prepare a draft budget, Oversee the financial affairs of the congregation, Recommend to church council investments and insurance programs, Have annual audits of treasurer, financial secretary, accounts of the schools and organizations within the congregation, Evoke and promote the expression of Christian faith in daily living, Teach the Christian use of money, Diffuse information regarding local, national and world-wide ministries of the church, Lead all members to higher levels of proportionate giving for the Lord's work.

Social Ministry: Coordinate servers in food pantry, soup kitchen, Serve BBW (breakfast before worship), Assist in church office, Prepare meals, Make home visits, Make hospital visits, Deliver bulletins to shut-ins, Help with OWLS luncheon, Prepare community meals, Address birthday cards, Plan trips for members.

Music and Worship: Promote and invite singers for chancel choir, Secure singers and instrumentalists for early service, Secure lay readers and worship assistants, Secure acolytes and crucifers, Promote and support Altar Guild, Provide for nursery during worship, Secure ushers. Work with pastor and musicians to plan worship on special occasions.

Audio Visual: Operate sound system for services, Maintain equipment, Live-stream 11 o'clock service and funerals as needed, Assist with use of Fellowship Hall equipment.

Endowment: Promote contributions and planned giving opportunities, Oversee investments, Report to council. Promote applications and decide on recipients.

Cemetery: Maintain and improve the cemetery property and policies.

Mutual Ministry: Assist in the healthy welfare of the pastor, Make suggestions to the church council when needed.

Strategic Planning: Lead in planning strategies for growth by listening, analyzing, researching, and evaluating the needs and possibilities of our church

Youth: Coordinate all activities with the pastor and the youth worker, Communicate activities to appropriate persons.

Executive Committee: Handle business between meetings when necessary, Make recommendations to council as needed.

EXECUTIVE COMMITTEE

In 2018 the Executive Committee met before each meeting of church council. Recommendations to church council were made when appropriate. The committee was composed of the officers of the council plus the treasurer and financial secretary.

2018 AVERAGE ATTENDANCE

	<u>2016</u>	<u>2017</u>	<u>2018</u>
Average/Sunday	119	115	134
Least Attendance.....	82	78	83
Easter Attendance	247	244	301
Christmas Eve Attendance	141	208	205

2018 ATTENDANCE TRENDS

	<u>2016</u>	<u>2017</u>	<u>2018</u>
First Quarter.....	134	94	142
Second Quarter	124	118	144
Third Quarter	118	113	127
Fourth Quarter	104	135	124

2019 BUDGET

Wittenberg Lutheran Church

2019 Budget

Income

A. Restricted Offerings	2019	2018	Difference	%Comments
1Altar Flower Offerings	\$ 2,704	\$ 2,704	\$ -	\$52 per week
2Bequests - Designated	-	-	-	
3Bus Fund Offerings	-	-	-	
4Cemetery Fund Offerings	500	500	-	
5Cemetery Plot Sales	-	-	-	
6Endowment Fund Offerings	4,500	2,500	2,000	80.0%
7Food Pantry Offerings (includes SCS)	22,000	20,000	2,000	10.0%
8Lilly Offerings	900	750	150	20.0%
9Music Fund Offerings	500	500	-	
10Other Designated Offerings	10,000	6,000	4,000	66.7%
11Poinsettia Offerings	900	750	150	20.0%
12Preschool Offerings	8,000	3,000	5,000	166.7%
13Restricted - Other	2,000	2,000	-	
14Vision 20 + 20 Offerings	20,000	12,000	8,000	66.7%
Total Restricted Offerings	72,004	50,704	21,300	42.0%
B. Unrestricted Offerings				
Bequests - Undesignated	-	-	-	
2Offerings	245,000	225,000	20,000	8.9%
Total Unrestricted Offerings	245,000	225,000	20,000	8.9%
Total Contributions Income	317,004	275,704	41,300	15.0%
C. Other Income				
1REIMB from Preschool - Insurance	2,000	2,000	-	Reimbursement from Preschool for Worker's Comp Insurance
2REIMB from Preschool - Utilities	2,450	2,350	100	4.3%10% of budgeted utilities
3Thrivent Choice Offerings	500	300	200	Thrivent account holders: please choose Wittenberg for your "Choice" offerings
Total Other Income	4,950	4,650	300	6.5%
Total Income	\$ 321,954	\$ 280,354	\$ 41,600	14.8%

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2019 BUDGET (continued)

Expenses

A. Christian Education and Growth

Church					
1School	\$ 5,000	\$ 3,000	2,000	66.7%	
Assem- bly Ex- 2penses	1,000	500	500	100.0%	
Luther- an Sub- scriptio 3ns	500	500	-		
Youth Camps and 4Training	4,000	2,000	2,000	100.0%	Confirmation Camp/Youth Synod/Novus Way
Youth Pro- 5grams	1,000	1,000	-		
	<u>11,500</u>	<u>7,000</u>	<u>4,500</u>	<u>64.3%</u>	

B. Ministry of a Pastor

Auto Expens- 1es	4,500	4,500	-		Business Mileage
Phone 2Stipend	960	-	960		Cell Phone Stipend
Pastor's 3Salary	42,644	41,604	1,040	2.5%	
Housing Allow- 4ance	12,793	6,240			30% of Base Salary
Pension & Health 5Ins.	20,498	20,300	198	1.0%	Portico Benefits
Social Security Supple- 6ment	9,124	7,875	1,249	15.9% x 16.459%	(Base Salary + Housing Allowance)
Pre- school Scholar- 7ship	-	6,250			(in '17 & '18 this figure was deducted from Housing Allowance - added back in '19)
Tax De- ferred Com- pensati 8on	-	-	-		
Pastor's Contin- uing Educa- 9tion	1,100	1,100	-		
	<u>91,620</u>	<u>87,869</u>	<u>3,751</u>	<u>4.3%</u>	

continued >>>

2019 BUDGET (*continued*)

C. Our Ministry to Others

1Additional Outreach	2,500	2,000	500	25.0%	
2Apportionment	26,500	24,300	2,200	9.1%	10% of budgeted expenses
3Dorcas Quilters	700	800	(100)	-12.5%	
4Evangelism	500	800	(300)	-37.5%	
5Food Pantry	22,000	20,000	2,000	10.0%	Equals Food Pantry Offerings
Crumley Memorial Scholar-					
6ship	1,000	1,000	-		
7Social Ministry	500	1,000	(500)	-50.0%	
8Preschool Payments	8,000	3,000	5,000	166.7%	Pymts made to Preschool through Preschool offerings
Other Designated Offering					Pymts made to other designated offering payees (ex. Cemetery, Endow, Music Fund)
9Payees	17,500	11,500	6,000	52.2%	
	<u>79,200</u>	<u>64,400</u>	<u>14,800</u>	23.0%	

D. Our Ministry-Devotional Life

1Altar Flowers	2,704	2,704	-		\$52 per week
2Annual Audit	1,300	1,200	100	8.3%	
3Choir Supplies	700	700	-		
4Guest Pastors	1,200	1,200	-		(\$180 + mileage per occurrence)
5Lilies	900	750	150	20.0%	Equals Lily Offerings
Piano & Organ Mainte-					
6nance	1,250	1,250	-		
7Poinsettias	900	750	150	20.0%	Equals Poinsettia Offerings
8Worship Expenses	1,500	1,500	-		
9Mutual Ministry	500	-	500		
	<u>10,954</u>	<u>10,054</u>	<u>900</u>	9.0%	

E. Property Maintenance

Building Maintenance &					
1Repairs	13,500	15,000	(1,500)	-10.0%	
2Bus Fuel	300	300	-		
3Bus Insurance	1,100	1,071	29	2.7%	
4Bus Repair	1,500	1,500	-		
5Bus Expenses - Other	-	-	-		
6Cemetery Maintenance	5,640	5,040	600	11.9%	
7Church Utilities	24,000	23,500	500	2.1%	
8Cleaning Services	11,400	10,652	748	7.0%	
Contract Landscape Ser-					
9vices	8,955	7,500	1,455	19.4%	
10Office Supplies	11,000	8,000	3,000	37.5%	
11Parsonage Utilities	3,000	1,200	1,800	150.0%	
Property & Casualty Insur-					
12ance	12,000	11,627	373	3.2%	
Workers' Compensation					Preschool reimbursement (Income C1) will help offset this expense
13Insurance	3,044	1,758	1,286	73.2%	
	<u>95,439</u>	<u>87,148</u>	<u>8,291</u>	9.5%	

F. Staff Salaries & Expense

1Choir Director	3,168	3,091	77	2.5%	
2Parish Musician	13,972	13,631	341	2.5%	
Parish Musician-Continuing					
3Education	200	200	-		
4Secretary	14,204	13,858	346	2.5%	
5Youth Coordinator	15,759	15,375	384	2.5%	
6Social Security Taxes	3,603	3,516	87	2.5%	
	<u>50,906</u>	<u>49,671</u>	<u>1,235</u>	2.5%	

2019 BUDGET (*continued*)

G. Financial					
1Bank Fees	50	50	-		
2Interest Expense	-	-	-		
					Fees paid to Vanco for online payment services and bank
3Vanco Online Fees	500	400	100	25.0%	card fees
	550	450	100	22.2%	
Total Expenses	\$ 340,169	\$ 306,592	\$ 33,577	11.0%	
Net Ordinary Income	\$ (18,215)	\$ (26,238)	\$ 8,023	-30.6%	
I. Other Income/Expenses					
1Credit Card Rebates	\$ 500	\$ 300	\$ 200	66.7%	
2Interest Income					
Cemetery Annuity	4,000	3,500	500	14.3%	
Building Fund	275	-	275		
Checking	40	-	40		
HVAC Account	185	185	-		
WLC Annuity	4,200	3,000	1,200	40.0%	
Total Interest Income	8,700	6,685	2,015	30.1%	
Unrealized Gain/(Loss) on					
3Investments	-	-	-		
Total Other Income	9,200	6,985	2,215	31.7%	
4Miscellaneous Expenses	1,000	1,000	-		
Total Other Expenses	1,000	1,000	-		
Net Other Income	\$ 8,200	\$ 5,985	\$ 2,215	37.0%	
Net Income	\$ (10,015)	\$ (20,253)	\$ 10,238	-50.6%	
J. Non-Expenses					
1Cemetery Annuity Transfer	\$ 600	\$ 600	\$ -		
2Transfer to Music Fund	500	500	-		
HVAC Equipment Reserve					
3Fund Transfer	3,800	3,800	-		
4Bus Reserve Fund	3,000	3,000	-		
5Building Reserve Fund	3,000	3,000	-		
Total Non-Expenses	10,900	10,900	-		
Cash Flow	\$ (20,915)	\$ (31,153)	\$ 10,238	-32.9%	
	\$ 6,280	\$ 5,846	\$ 434	7.4%	Amount Needed Weekly

2018 TREASURER'S REPORT

	2018	Budget
Ordinary Income/Expense Income		
Contributions Income		
Restricted		
Altar Flower Offerings	2,883	2,704
Cemetery Offerings	16,021	500
Cemetery Plot Sales	4,050	
Endowment Fund Offerings	13,064	2,500
Food Pantry Offerings	25,929	20,000
Lilly Offerings	1,108	750
Music Fund Offerings	560	500
Other Designated Offerings	26,345	6,000
Poinsettia Offerings	895	750
Preschool Offerings	32,005	3,000
Soup Kitchen Offerings	1,481	
Vision 2020 Offerings	35,250	12,000
Youth Offerings	2,525	2,000
Total Restricted	162,115	50,704
Unrestricted		
Bequests-Undesignated	-	
Regular Offerings	253,065	225,000
Total Unrestricted	253,065	225,000
Total Contributions Income	415,180	275,704
Other Income		
Fellowship Hall Fees	200	
Reimbursements from Endowment Fund	-	
Reimbursements from Preschool	10,594	4,350
Thrivent Choice Offerings		
Thrivent-Dorcas Quilters	-	
Thrivent-Food Pantry	356	
Thrivent-Regular Offerings	101	
Thrivent Choice Offerings - Other	-	300
Total Thrivent Choice Offerings	457	300
Total Other Income	11,251	4,650
Total Income	426,431	280,354

2018 TREASURER'S REPORT *(continued)*

Expense

Christian Education & Growth

Church School	5,114	3,000
Convention Expenses	380	500
Lutheran Subscriptions	-	500
Pastor's Continuing Ed	582	1,100
Youth Camps & Training	1,512	2,000
Youth Programs	218	1,000
Total Christian Education & Growth	7,806	8,100

Endowment Grant 2,950

Ministry of Pastor

Auto Expenses	2,300	4,500
Housing Allowance-WLC	6,240	
Pastor's Continuing Education	290	
Pastor's Salary	43,044	41,604
Pension & Health Ins.	17,223	6,240
Social Security Supplement	7,875	7,875
Total Ministry of Pastor	76,972	60,219

Our Ministry to Others Additional Outreach

Apportionment	24,300	24,300
Dorcas Quilters	437	800
Evangelism	-	800
Food Pantry	24,504	20,000
Seminary Scholarship	-	1,000
Social Ministry	-	1,000
Soup Kitchen	1,003	
Total Our Ministry to Others	52,112	49,900

Our Ministry-Devotional Life

Annual Audit	1,300	1,200
Choir Robes	4,767	
Choir Supplies	96	700
Flowers	3,368	
Guest Pastors	399	1,200
Lillies	971	750
Piano & Organ Maintenance	940	1,250
Poinsettias	912	750
Worship Expenses	1,597	1,500
Total Our Ministry-Devotional Life	14,350	7,350

continued >>>

2018 TREASURER'S REPORT *(continued)*

Property Maintenance		
Building Maintenance & Repairs	20,859	15,000
Bus Expenses		
Bus fuel	34	300
Bus Insurance	1,089	1,071
Bus Repair	137	1,500
Total Bus Expenses	1,259	2,871
Cemetery Improvements	18,278	
Cemetery Maintenance	9,040	5,040
Church Utilities	22,085	23,500
Cleaning Service	11,431	10,652
Contract Landscape Services	8,020	7,500
Kitchen & Cleaning Supplies	265	
Office Equipment	1,674	
Office Supplies	11,493	8,000
Parsonage Utilities	1,069	1,200
Property & Casualty Insurance	11,724	11,627
Workers' Compensation Insurance	3,265	1,758
Total Property Maintenance	120,462	87,148
Staff Salaries & Expense		
Choir Director	3,091	3,091
Parish Musician	13,631	13,631
Parish Musician's Continuing Ed	-	200
Secretary	12,507	13,858
Social Security Taxes	3,412	3,516
Youth Director Salary	15,375	15,375
Total Staff Salaries & Expense	48,017	49,671
Unbudgeted Expenses		
Bank Fees	-	50
Designated Offering Payees	7,182	
Other Expense	3,439	1,000
Vanco Online Fees	466	400
Total Unbudgeted Expenses	11,087	1,450
Total Expense	333,755	263,838
Net Ordinary Income	92,676	16,516

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2018 TREASURER'S REPORT *(continued)*

Other Income/Expense		
Other Income		
Credit Card Rebates	523	300
Interest Income		
Cemetery Ann. Interest In- come	2,960	3,500
Interest Income--Endowment Acct	3,074	
Interest Income--HVAC ac- count	230	185
Interest Income-Checking	39	
Interest Income-Vision 2020 Fun	237	
WLC Annuity Interest Income	3,598	3,000
Total Interest Income	10,137	6,685
Unrealized Gain--Endowment Acct	(6,173)	
Total Other Income	4,488	6,985
Other Expense		
Preschool Payments	32,005	
Total Other Expense	32,005	
Net Other Income	(27,517)	6,985
Net Income	65,158	23,501

2018 FINANCIAL SECRETARIES REPORT

2018 FINANCIAL SECRETARY'S REPORT

Receipts:

Current Offering	241,135.80
Loose Offering	12,171.20

Sub-total	253,307.00
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Altar Flowers	2,987.00
Easter Lilies	1,108.00
Poinsettias	895.00
Food Pantry	22,075.10
Food Pantry Memorials	3,850.00
Preschool Workman's Comp Reimburse	1,643.76
Preschool Building	10,000.00
Preschool	5,420.00
Preschool Memorials	15,335.00
Preschool Withholding	25,929.07
Preschool Heat Repairs	1,000.00
Utilities from Preschool	2,500.00
Preschool Tithe	1,450.00
Endowment Fund	3,264.00
Endowment Fund Memorials	9,755.00
Lenten Project	1,355.08
Brass Restoration	2,000.00
Lutheran World Relief	1,000.00
Awnings	4,500.00
Reimbursement Property	21.00
Youth	2,525.00
Music Fund	560.00
Cemetery Fund	3,315.00
Cemetery from Thrivent	2,959.97
Cemetery Memorials	150.00
Cemetery Beautification	12,500.00
Cemetery Plot Sales	4,050.00
Frances St. Property	8,850.00
Soup Kitchen	981.34
Grant Reimbursement	2,950.00
Insurance Reimbursement	35.00
Fellowship Hall Use	275.00
Security Camera System	7,000.00
Safe Water	80.00
Bus Fund	40.00
ELCA Disaster Relief	100.00
CresCom HVAC CD	15,731.32
Food Pantry Renovation	5,000.00
PeeDee Indians	220.00
Sub-total	436,717.64
Interest	38.56
Total	436,756.20

2018 VISION 20+20

Deposits	31,425.00
Interest	11.02
Total 12/31/2018	31,436.02

2017 GIVING TRENDS

GIVING TRENDS FOR 2018

Amount Given 1/1/2018 – 12/31/2018	Number of Units Giving this Amount
\$10,000 & Above.....	10
\$9,000 – 9,999.....	1
\$8,000 – 8,999.....	1
\$7,000 – 7,999.....	2
\$6,000 – 6,999.....	3
\$5,000 – 5,999.....	5
\$4,000 – 4,999.....	2
\$3,000 – 3,999.....	6
\$2,000 – 2,999.....	13
\$1,000 – 1,999.....	16
\$900 – 999.....	4
\$800 – 899.....	5
\$700 – 799.....	5
\$600 – 699.....	3
\$500 – 599.....	5
\$400 – 499.....	1
\$300 – 399.....	4
\$200 – 299.....	5
\$100-199.....	9
\$50 – 99.....	4
\$1 – 49.....	2

THRIVENT CHOICE DOLLARS

DATE	FOOD PANTRY	GENERAL
2/6/2018	242.00	169.00 73.00
3/6/2018	142.00	142.00
8/7/2018	187.00	187.00
11/6/2018	28.00	28.00
TOTALS 2018		356.00 243.00
TOTAL 2018	599.00	

CHRISTIAN EDUCATION REPORT

During the 2018 year we again had over 50 participants in Bible School, with several new volunteers. Many thanks to the groups that provided us with a yummy meal each night. Children's Church attendance has grown and we are actively seeking new volunteers. (Don't you love all the giggles as they make their way to class?) We have had amazing staff for Nursery and Children's Church this year and hopefully will be adding additional volunteers in 2019. Our Adult Sunday School classes have good attendance but we have room for more attendees. Our goals for 2019 are to grow our attendance and our volunteers. New in 2018: Taco Tuesday at Mi Ranchos at 7p.m. and our book study group is held at Panera Bread in Lexington on Tuesdays at 1p.m. We also added a new confirmation Sunday school class that is studying really hard. Our Coffee & Conversation group on Monday is eating breakfast and enjoying their new study guide along with some great discussion. 2018 has been a very good year. If you would like to volunteer to assist or lead a class, please call Margaret Caughman at 803-422-0669.

SOCIAL MINISTRY COMMITTEE

Visiting Angels: Doris Antley served as the chairman for this service. A list was created of all of our members who are considered as shut-ins, are in the hospital or some rehab. facility, or who have physical problem keeping them from attending church. A meeting was held with those members who were willing to visit our shut-in members on a regular basis. Assignments were made as to who would visit which members once or twice a month. Arrangements were also made to provide those visited with a large print quarterly devotional book. Any flowers left on the altar by Tuesday morning were noted by Rachel Young and she would call Doris to let her know that there were flowers available to be delivered to our shut-ins. Sometimes those flowers were divided into smaller arrangements to be delivered. In some instances, the pastor would take the flowers to someone at the hospital or a rehab facility while making her visitations. Communion kits were purchased and made available to the members making regular calls on the shut-ins. These kits are blessed on the first Sunday of each month. Also, it was encouraged that the visitors take a weekly bulletin to the shut-ins. Video copies were also made available to anyone who wanted to view the service. Our shut-ins were encouraged to have a free smoke detector installed or have their own alarm checked.

Travel Groups: Trips were designed to meet the needs of two groups: 1) those who were interested in day trips and 2) those who work and could take evening trips to various dining venues. Sign-up sheets were placed in the Sunday bulletins and church newsletter. Trips were designed for dates that would not deter from other church activities. A survey was designed to get suggestions of locations that the members were interested in visiting.

MUTUAL MINISTRY REPORT

Members of the Committee:

Pastor Emily Edenfield

Ervin Caughman

Cher Davis

John Leaphart

Ann Nichols

Mary Ann Shealy

Liz Walker

The Mutual Ministry Committee of Wittenberg has met regularly during 2018. The goals of the committee are to facilitate healthy relationships and mutual dialog, between the pastor and the congregation, to encourage the accomplishment of ministry goals, and to encourage the pastor in appropriate use of continuing education and vacation times and funds. In an effort to be helpful and supportive we approach each issue with prayer and discussion. As much as we are able, we adhere to a policy of confidentiality in what we do and say in the meetings. When necessary and appropriate we make recommendations to the Executive Committee.

A lay visitation ministry to care for the sick and shut-ins of our congregation has been implemented as a result of a mutual ministry recommendation. The communion kits are blessed the first Sunday of each month at our regular worship service and a group of dedicated volunteers has been trained to administer communion to those congregation members confined to homes, hospitals and nursing facilities. This supplements the visitation that the pastor does and allows the members to have more frequent visits.

The Mutual Ministry Committee strives to be helpful and supportive of pastor and congregation and desires to have a positive impact as we review ministry together.

Respectfully submitted,
Ann Nichols, Chairman

FOOD PANTRY REPORT

The Wittenberg Food Pantry has been in existence for more than ten years and has grown each year. This enables our church to help food-insecure families in our community in a significant way. The pantry is open on Friday and Saturday mornings from 9 a.m. to 12 noon, for a yearly total of over 300 hours with at least 2 volunteers serving during this time. Many more hours are spent shopping, stocking the shelves and record keeping. More than 800 families have registered and availed themselves of these services and more than 2,000 boxes were given out this past year.

Thanks to all the volunteers for their willingness to serve our neighbors. They are:

Doris Antley, Pat Ayers, Freida Banks, Margaret Caughman, Larry Dasher, Robert and Wendy Epting, Brenda Grant, Ricky and Donice Frick, Henrietta Gill, Brenda Grant, Mona Henderson, Michael Kramer, Ann and Charles Nichols, Debbie Reynolds, Tom and Debbie Sawyer, Mike and Sally Sherman, Robert and Walter Smith, Chris and Robin Taylor, Patricia and Jim Tiffner, Sherie Todd, Rondoll Watson, JoAnn Williams, Dreamcatchers, the Scouts and the KICS group.

The food pantry attained a milestone in 2018 of reaching \$200,000 in donations since it's inception. Many donations of canned goods, fresh vegetables, eggs, and goodies were received over the past year. Every contribution is greatly appreciated. We would also like to say a huge THANKS to everyone for their offerings and donations of money which support this vital ministry.

Respectfully Submitted,
Marti Burns

LUTHERAN MEN IN MISSION

Lutheran Men in Mission

The Lutheran men of Wittenberg invite all men to join and attend meetings which are held the fourth Monday of each month in the Church Fellowship Hall.

Meetings typically begin with a song under the direction of our Parish Musician, Mrs. Rachel Young. This song is then sung as the offertory anthem when the Lutheran men serve as the choir. In addition to serving once a month in the choir, the Lutheran men take a very active part in Men's Sunday activities.

The Lutheran men of Wittenberg continue to contribute to Boy Scout Troup 29, which they have supported for over sixty-five years. Lutheran Men contribute to the work of South Carolina Lutheran Men in Mission which has as its primary mission to "strengthen the spiritual development and witness of men and to provide financial and other support to mission congregations in the South Carolina Synod." South Carolina Lutheran Men provide financial support for mission congregations through three programs: Gift Fund, Loan Fund and New Mission Start Program.

Wittenberg Lutheran men served as the host for the quarterly meeting of the Western Conference of Lutheran Men in January of 2018 with approximately 60 men attending.

With your help and participation, the Lutheran Men of Wittenberg look forward to increased activities and mission support.

Wittenberg Lutheran Men in Mission

Contributions In 2018

South Carolina Lutheran Men in Mission	\$845
Boy Scout Troup 29 Re-charter Fee	\$500
Boy Scout Hut Electricity Bills	\$423
Newberry Boy's Farm	\$100
Oliver Gospel Mission	\$100
Wittenberg Lutheran Church for Frances St. Property Purchase	\$200
Wittenberg Lutheran Church for Dr. Crumley Display Cabinet	\$108
Food and Plants for Ladies' Night Dinner	\$140
Food for B & L Football Team Pre-Game Meal	\$121
Dinnerware supporting Ladies' Groups Feeding B&L Band	<u>\$ 31</u>
Total	\$ 2568

PROPERTY COMMITTEE

Property Committee

By: Jay Hendrix

- In January a crew of property committee/Lutheran Men members installed one of the churches two portable wheelchair ramps at the home of one of our elderly couples.
- Chris Derrick was contracted in early 2018 to provide cleaning services for the church after the previous cleaning company (Jan-Pro) was sold and failed to maintain their contractual obligations.
- In the spring awnings were installed over the doors of the new building. These doors are the kitchen door, double door to the rear of the Fellowship Hall and both exit doors for the pre-school classrooms.
- The Fellowship Hall floors were stripped and waxed during the summer.
- Elevator issues caused some headaches with a circuit board eventually being replaced to get the emergency phone system back in service.
- The landscape contract was updated with Roy Burkett for both church and cemetery grounds.
- In the late fall the pre-school area (two classrooms, bathroom, senior adult classroom and hallway) along with two Sunday School classrooms in the Educational Building were professionally painted.
- The Chrismon Tree was selected, cut and hauled to the church and installed with the help of plenty of church members.
- A variety of HVAC issues presented themselves in 2018 but no major projects or replacements were performed.
- During 2018 The Property Task Force met twice to discuss a variety of long range projects. These included Pre-School, Food Pantry, Youth space in basement and Parsonage. Plans were put into place to renovate the Parsonage garage into the Food Pantry which would lead to renovations in the basement. An anonymous donor was willing to pay for the Food Pantry renovations. Those plans are on hold as of January 2019 with the Task Force shifting to a Master Plan Committee.

YOUTH REPORT

In 2018 the Wittenberg Youth Group participated in:

Pancake Supper	Trunk or Treat
Winter Jam	Christmas play
Boston Butt Fundraiser	Christmas Caroling
Camp Kinard Labyrinth Build	Luminaries
Camping on Lake Murray	Soup Kitchen
Youth Convention at Newberry	Bowling
Vacation Bible School	Escape Room
Rafting at Nantahala Outdoors Center	Service Projects
Easter egg hunt	Sunday Night Youth Group Meetings
Easter Breakfast	
Corn Maze	

AUDIO, VIDEO, AND TECHNOLOGY COMMITTEE REPORT (AVT)

The Audio, Video, and Technology (AVT) Committee consists of Dean Rodgers (chair), Gregory Dority, Brian Shealy, Chris Smith, and Todd Davis. Established in 2014 by Congregational Council, the committee focuses on improving communications through audio, video, and technology resources. Some of our accomplishments in 2018 include:

- Video, Livestream, and DVD copy of the 11 am Worship Service
- Testing and tweaking audio equipment in the sanctuary
- Providing tech support for various groups and members upon request
- Video, Livestream, and DVD copy of special services upon request.
- Created a new social media account on Twitter, @wittenberglc
- Posted weekly content on social media channels: Facebook @WittenbergLeesville, Twitter @wittenberglc, YouTube @wittenbergav, and Wittenberg's Google Business page.
- Two portable DVD players are made available in the church office for shut-in members to use upon request to watch copy of 11 am service
- Began a "Ministry Spotlight" monthly video highlighting specific ministries within Wittenberg. The November video highlighted the Food Pantry ministry and was shared across all social media channels.

Respectfully Submitted,
Dean Rodgers, Chair

WORSHIP AND MUSIC COMMITTEE REPORT

The Worship & Music Committee has had a very productive year. Our activities included:

Monthly/bimonthly meetings as needed

Brass and silver worship items were cleaned, polished, and lacquered as appropriate.

Step stools for sacristy and nursery were donated.

Two chairs in parlor were professionally cleaned.

Sacristy cabinets were cleaned and organized, and linen inventory was taken.

Old funeral pall was dry cleaned and donated to another church.

New communion linens and oil candle lighters were purchased.

New All Saints' Banner was ordered and dedicated on All Saints' Sunday. The banner is in memory of Dr. Rev. James Crumley, Jr. and Mrs. Annette Crumley.

A new curio cabinet was purchased by the Lutheran Men, all three WELCA groups, and WLC Youth to honor Dr. and Mrs. Crumley.

The outdoor nativity scene was repaired and painted.

New communion sets are blessed each month and used by our Visiting Angels from the Social Ministry Committee to deliver communion to Wittenberg shut-ins.

Several special services were coordinated, including Youth Sunday, All Saint's/Homecoming, Christmas Eve, and several funerals.

We began a new way of celebrating our saints on All Saint's Day, with the addition of reading names and lighting candles in memory of anyone a member submitted during the service.

A copy of Annette Crumley's 125th Anniversary Hymn was placed in the back of the sanctuary hymnals. New ribbons were placed in the hymnals as well.

Chrismon tree was decorated and removed.

Easter lilies and poinsettias were ordered for Easter and Christmas Eve services.

Thank you to all who have served on this committee or who have helped enhance our worship services in any way this year.

Respectfully submitted,
Rebecca Reed, Worship & Music Committee Chairperson

STEWARDSHIP & FINANCE COMMITTEE

Committee Members: Brian Shealy (Committee Chairperson), Betsy Dority (Committee Secretary), Liz Walker (Preschool Treasurer), Connie Kramer (Council Financial Secretary), Brent Shealy (Council Treasurer), and Charlie Long.

The Stewardship and Finance Committee directs and reviews the financial well-being of our church. We currently meet monthly and invite anyone interested to please join us.

Some of our accomplishments and continuing projects are:

1. Completed an independent audit of the Church and Preschool for the year ending December 31, 2017.
2. Prepared and recommended 2019 budget to Council.
3. Reviewed the 2019 Preschool budget.
4. Conducted internal quarterly financial reviews for months chosen at random.
5. Reviewed the Treasurer's prior month financial statements each month.
6. Reviewed the Preschool's prior month financial statements each month.
7. Communicated with the Endowment Board, reviewed the Endowment Financial Statements and approved the Endowment Board recommendations for disbursements.
8. Monitored Food Pantry offerings and expenses.
9. Monitored Stewardship Reports from Wittenberg church groups, committees, circles, and clubs on a quarterly basis.
10. Recommended changes to the Constitution concerning the duties of the Stewardship and Finance Committee, pending Congregational approval.
11. Hosted a Stewardship Dinner in October 2018 featuring a skit performed by the youth.

Respectfully submitted,
Brian Shealy, Chairperson

ENDOWMENT COMMITTEE

Brian Shealy, Chairperson

2018 Committee Members: Ashley Bouknight, Charlie Long, Matt Shealy, Brent Shealy, and Brian Shealy.

Non-voting, Advisory Members: Pastor Emily Edenfield, Council President Cher Davis

The intent of the Endowment Fund is to maintain the principal and use the income from the principal to fund additional ministries of Wittenberg Lutheran Church. The Endowment Committee is responsible for managing and growing the fund and reports to Congregation Council. The Endowment Committee meets on a quarterly basis or more frequently as necessary.

Some of our accomplishments in 2018 are:

Reviewing the financials on a monthly basis.

Reviewing the Endowment Fund investments and seeking financial advice from our financial advisor, Andy Shumpert (Edward Jones).

Recommended and Council approved \$2,950 in grant monies made possible by our Endowment as follows:

\$520 to the Batesburg-Leesville Panther Pals Mentoring Program for swimming lessons.

\$1,360 to Mission of Hope Ministries in Batesburg-Leesville for window and door replacement.

\$1,070 to the Batesburg-Leesville Dream Catchers for a youth summer program including life skills and citizenship.

Reported committee activities and Treasurer's reports to Council and Stewardship and Finance Committee on a monthly basis.

Hosted "Endowment Sunday" in May to recognize grant recipients.

Bring awareness of the Endowment Fund to promote long-term growth.

As of 11/30/18, the total assets of the Endowment fund were \$79,864, up 8.3% over the previous year.

Respectfully submitted,
Brian Shealy, Chairperson

CEMETERY COMMITTEE

Goal of this committee is for the safety and future of the cemetery. Cleaning up the area will make it clear to our community and future customers that we intend to perform duties to improve this cemetery and maintain it to its highest standards.

- __ Committee met and laid out a plan for the year on goals and time table.
- __ Started with flagging the old metal fence North side of property
- __ Bushes and limbs were removed, locating plots and stones on that edge North fence line
- __ Equipment brought in to clear Edgerow and North fence line, leveled and grass planted
- __ 16 large oak trees and stumps removed by Roadway
- __ 1 magnolia tree and stump removed
- __ 1 large Oak Tree near Pre-school and stump removed
- __ 4 trees and stumps removed
- __ ditch and pipes cleaned out by roadway, prep work for fence
- __ Purchase of the New Property
- __ Survey new property lines and roadway for fence and columns
- __ Brick columns installed with electrical conduit along roadway
- __ New fence installed
- __ AED purchased with Adult and Infant/Child pads placed near Elevator

Committee Members

Cher Davis

Todd Davis

Greg Long

Ricky Frick

Larry Dasher

Ricky Long

STRATEGIC PLANNING COMMITTEE

2018 Strategic Planning Committee Report

The Strategic Planning Committee consists of Brian Shealy (chair), Marti Burns, Pastor Emily Edenfield, Wendy Epting, Randy Fellers, Deborah McDonald, Betsy McEwen, Michael Reed, and Rondoll Watson.

The Strategic Planning committee focuses on long-range planning to strengthen our mission: Wittenberg Lutheran Church is united by Christ in baptism, fed through worship, learning and fellowship and sent out to care for the needs of our members, community and the world.

Some of our activities in 2018 are:

- Review and refine the Vision 20+20 strategic plan

- Develop and administer the Vision 20+20 survey to better understand the needs of our members

- Evaluate the results of the survey and report to the Congregation Council

Respectfully Submitted,

Brian Shealy, Chair

WELCA REPORT

2018 WITTENBERG WOMEN OF THE ELCA

Women of Wittenberg take an active role in all areas of Wittenberg's ministry. Women serve on the Congregational Council, teach Sunday School, sing in the choir and lead many committees, just to name a few. All women at Wittenberg are considered members of WELCA and are appreciated as an integral part of our mission – Action, Community and Growth. The three active circles, which are open to all for membership, continue to do a number of specific projects, including:

Circle L: ~ Donated to church projects

- ~ Donated to US Soldiers
- ~ A lady who took in a child was given a Christmas donation

Circle IV:

- ~ Donated a memorial to Vision 20+20 for Kate Ramlow
- ~ Donated a memorial to Vision 20+20 for Carl Cook
- ~ Took Christmas Cactus to sick & shut-ins
- ~ Donated to ELCA Good Gifts two field farming tuitions for two women
- ~ Donated to Lutheran World Relief for playground toys

Morning Circle: ~ Met monthly, excluding July and August, at

- Angelo's Restaurant
- ~ Increased giving to WLC WELCA from \$20.00 to \$30.00 per month
- ~ Gave memorials in memory of Barbara Nivens, Julia Shealy, and Joan Caughman
- ~ Gave to SC WELCA relief project
- ~ Gave to SC Synod Hurricane Relief
- ~ Sent greeting cards to shut-ins

All Circles: ~ Collected clothing twice for Bryan Center

Morning Circle & Circle IV ~ Donated to WLC WELCA account

- ~ Donated to Domestic Disaster Relief
- ~ Donated to WLC Kitchen Awning
- ~ Donated to the Crumley Curio Memorial Cabinet

Service Groups ~ provided a meal for 7 funerals

- ~ provided 5 meals before Wednesday Lenten services
- ~ provided 5 meals for Vacation Bible School

We sincerely thank all of the women who have taken on the leadership of these groups and the women who work to prepare and serve these meals.

Dorcas Quilters ~ sent 32 quilts to Lutheran World Relief

This group of women began on January 20, 2010. Since that time the women have made and sent off a total of 471 quilts. We thank everyone who has contributed to this group, especially Annette Caughman, Eva Watson, Brenda Smith, Carolyn Price, Samantha Spencer and Connie Kramer who put these quilts together.

PRESCHOOL REPORT

The Preschool held the following events this past year:

Career Week - 6 community people shared

SC Inclusion

Field Day

Graduation

Poultry Festival float

Donuts for Dads

Muffins for Moms

Grits for Grands

Pancake Lunch hosted by Adult Sunday School Class

After-school program field trip

Movie Night at Trunk or Treat

Collected money for orphanage

Participated in Wittenberg Children's Christmas Program

OTHER ACTIVITY:

Began pre-planning for Preschool expansion

Invested \$40,000.00 in CDs for future expansion

Donated \$1000.00 toward purchase of Automatic External Defibrillator for Church

Donated \$2000.00 toward repainting the Preschool/Conference Room Wing

Donated \$2000.00 to Wittenberg Lutheran offering